

TUFTS UNIVERSITY

Department of Economics
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ACADEMIC POSITIONS:

Tufts University: Medford, MA

Associate Professor (with tenure), 2019 – present

Assistant Professor, 2013 – 2019

Harvard Kennedy School: Cambridge, MA

Women and Public Policy Program (WAPPP) Fellow, Spring 2027 and Spring 2017

Federal Reserve of Minneapolis

Opportunity & Inclusive Growth Institute Visiting Scholar, Spring 2025

MIT Department of Economics: Cambridge, MA

Visiting Scholar, Spring 2023

Harvard Business School: Boston, MA

Visiting Scholar, Spring 2017

MIT Sloan School of Management: Cambridge, MA

Visiting Scholar, Fall 2016

OTHER AFFILIATIONS:

Institute for the Study of Labor (IZA), 2016–present

J-PAL, Affiliate 2025- present; Invited Researcher, 2023-2025

Global Labor Organisation (GLO), 2023-present

EDUCATION:

University of California San Diego, La Jolla, CA

PhD, Department of Economics, 2013

Advisor: J. Andreoni; Committee Members: J. Cullen, G. Dahl, J. Fowler, U. Gneezy

Barnard College: Columbia University, New York, NY

Bachelor of Arts, Economics, Cum Laude, 2004

London School of Economics, London, UK

Junior Year Abroad, 2002–03

EDITORIAL ROLES:

Economic Inquiry: Co-Editor 2023-present; Associate Editor 2018-2023

Journal of Economic Behavior & Organization: Co-Editor Special Issue on Discrimination and Diversity 2023-2025

PUBLICATIONS IN REFEREED JOURNALS (students underlined):

- Buzard, Kristy, Laura K. Gee and Olga Stoddard “[Who you gonna call?: Gender inequalities in demand for parental involvement](#)”, *The Quarterly Journal of Economics*, (2025).
- Agan, Amanda, Bo Cowgill and Laura K. Gee, “[Salary history and employer demand: Evidence from a two-sided audit.](#)” *The American Economic Journal: Applied Economics*, (2025).
- Cowgill, Bo, Amanda Agan and Laura K. Gee. “[The gender disclosure gap: Salary history bans unravel when men volunteer their income.](#)” *Organization Science*, 35.5 (2024): 1571-1588.
- Gee, Laura K., Anoushka Kiyawat, Jonathan Meer, and Michael Schreck. “[Pivotal or popular: The effects social information and feeling pivotal on taking an action in laboratory and field experiments.](#)” *Journal of Economic Behavior & Organization* 219 (2024): 404-413.
- DeAngelo, Gregory, and Laura K. Gee. “[Peers vs. police: Detection and punishment in the provision of public goods.](#)” *Games and Economic Behavior* 123 (2020): 210-227.
- Gee, Laura K., Michael Schreck, and Ankriti Singh. “[From lab to field: Social distance and charitable giving in teams](#)” *Economics Letters* (2020): 109128.
- Gee, Laura K., “[The more you know: Information effects on job application rates in a large field experiment.](#)” *Management Science* 65 no. 5, (2019): 2077-2094.
- Gee, Laura K., and Michael Schreck, “[Do beliefs about peers matter for donation matching?: Experiments in the field and laboratory.](#)” *Games and Economic Behavior* 107 (2018): 282–297.
- Gee, Laura K., Marco Migueis, and Sahar Parsa. “[Redistributive choices and income inequality: Experimental evidence for income as a signal of deservingness.](#)” *Experimental Economics* 20, no. 4 (2017): 894–923.
- Gee, Laura K., Jason J. Jones, Christopher J. Fariss, Moira Burke, and James H. Fowler. “[The paradox of weak ties in 55 countries.](#)” *Journal of Economic Behavior & Organization* 133 (2017): 362–372.
- Gee, Laura K., Jason Jones, and Moira Burke. “[Social networks and labor markets: How strong ties relate to job finding using Facebook’s social network.](#)” *Journal of Labor Economics* 35, no. 2 (2017): 485–518.
- Gee, Laura K., Xinxin Lyu, and Heather Urry. “[Anger management: Aggression and over-punishment in the provision of public goods.](#)” *Games* 8.1 (2017): 5.
- Andreoni, James, and Laura K. Gee. “[Gunning for efficiency with third party enforcement in threshold public goods.](#)” *Experimental Economics* 18, no. 1 (2015): 154–171.
- Andreoni, James, and Laura K. Gee. “[Gun for hire: Delegated enforcement and peer punishment in public goods provision.](#)” *Journal of Public Economics* 96, no. 11 (2012): 1036–1046.
- Gee, Laura K. “[The nature of giving time to your child’s school.](#)” *Nonprofit and Voluntary Sector Quarterly* 40, no. 3 (2011): 552–565.

OTHER PUBLICATIONS (students underlined):

Borcan, Oana, Laura Gee, Laura Harvey, Boon Han Koh, and Ernesto Reuben. "[An Introduction to the Special Issue on Discrimination and Diversity](#)." *Journal of Economic Behavior & Organization*, (2025).

Buzard, Kristy, Katelyn Cranney, Laura K. Gee, and Olga Stoddard. "[What deters women from economics](#)." *AEA Papers and Proceedings*, (2025).

Gee, Laura K. and Jonathan Meer. Invited Chapter on "[The altruism budget: Measuring and encouraging charitable giving](#)" in *The Nonprofit Sector: A Research Handbook*, 3rd Edition, Stanford University Press, (2020).

Agan, Amanda, Bo Cowgill, and Laura K. Gee. "[Do workers comply with salary history bans? A survey on voluntary disclosure, adverse selection, and unraveling](#)" *AEA Papers and Proceedings*, 110 (2020): 215-19.

SELECTED WORKS IN PROGRESS (students underlined):

"[The tradeoffs of transparency: Measuring inequality when subjects know they are in an experiment](#)" (with Amanda Agan and Bo Cowgill) *reject and resubmit at the Journal of Political Economy*

[Turning Points in Women's Interest in Economics: Evidence from Surveys of High School and College Students](#) (with Kristy Buzard and Katelyn Cranney), *revise and resubmit at Economic Inquiry*

"[The Visible Costs of Invisible Labor](#)," (with Kristy Buzard and Olga Stoddard)

PRESENTATIONS (including scheduled, * indicates postponed due to COVID-19):

2025-26: Advances In Field Experiments, Economics and Philosophy Working Group (Harvard), Hamilton & Colgate Colleges, University of Connecticut, J-PAL Design-Within-Reach, Women and the Workplace Conference at University of Pittsburgh

2024-25: NBER Summer Institute (Gender), NBER (Children and Families Spring Meeting), SITE (Stanford Institute for Theoretical Economics: Experimental Economics, co-author presentation), Discrimination and Diversity Workshop, Global Labor Organisation (GLO), Federal Reserve of Minneapolis OIGI Conference, Queens College CUNY, AEA (American Economic Association), University of Maryland (Agricultural and Resource Economic), Smith College, UMass Boston, Rensselaer Polytechnic Institute, Clark University, University of Colorado Boulder, Federal Reserve of Minneapolis OIGI Weekly Seminar, Universidad Carlos III de Madrid, WEAI (Western Economics Association International)

2023-24: NBER Summer Institute (Gender), Northeastern University, University of East Anglia, University of Exeter, University of Central Florida, Federal Reserve's Uneven Outcomes in the Labor Market Conference (co-author presentation), University of California Santa Barbara, MIT (IWER)

2022-23: Cornell University, University of Rochester, Middlebury College, MIT (Economics), USC Sol Price School of Public Policy, University of Massachusetts Amherst (Resource Economics), MIT Sloan, Texas Tech University, Rutgers University, AEA (American Economic Association, co-author presentation), Early-Career Behavioral Economics Conference

2021-22: Bureau of Economic Analysis, RAND Corporation (Santa Monica), SITE (Stanford Institute for Theoretical Economics: Gender, co-author presentation), ESA (Economic Science Association), AEA (American Economic Association)

PRESENTATIONS (Cont.)

- 2020-21: George Mason University ICES, ESA (Economic Science Association), AEA (American Economic Association)
- 2019–20: NBER Summer Institute (Labor, co-author presentation), The Federal Reserve Board, Florida State University, Barnard College at Columbia University, Nuffield College at Oxford University, Naveen Jindal School of Management University of Texas Dallas, University of Missouri, Rensselaer Polytechnic Institute*, RAND Corporation (Washington DC)*, ESA (Economic Science Association), AEA (American Economic Association, co-author presentation)
- 2018–19: Methods in Experimental Economics Research, Boston College, University of Connecticut, SUNY Albany, Dartmouth (Psychological & Brain Sciences), Advances in Field Experiments
- 2017–18: NBER Summer Institute (Personnel), University of Alabama, Wesleyan University, Texas A&M, Brown University, Gender and Technology Conference at Harvard Kennedy School, The Nonprofit Handbook Conference (Stanford), New England Experimental Economics Workshop (NEEEW)
- 2016–17: University of Pittsburgh, MIT Sloan, Duke Strategy Conference, Appalachian State University, Fordham University, Rutgers University, Harvard Kennedy School, Smith College, Brigham Young University, MIT, Georgetown University McDonough School of Business, University of California Santa Barbara, Claremont Graduate University, Boston University, Boston Federal Reserve, Bi-Annual Social Dilemmas Conference, Advances in Field Experiments, ESA (Economic Science Association), AEA (American Economic Association)
- 2015–16: Facebook, ESA (Economic Science Association)
- 2014–15: NBER Summer Institute (IT & Digitization), Bureau of Labor Statistics, University of Michigan Ann Arbor, University of Massachusetts Amherst (Resource Economics), University of San Francisco, University of Massachusetts Lowell, Bi-Annual Social Dilemmas Conference, University of California San Diego, ESA (Economic Science Association)
- 2013–14: NBER Summer Institute (IT & Digitization), Harvard Business School, George Mason University ICES, Northeastern (Economics), Ben-Gurion University, Northeastern (NU-Lab), Bentley University, ESA (Economic Science Association), BABEEW (Bay Area Behavioral and Experimental Economics Workshop), BEEMA (Behavioral and Experimental Economists of the Mid-Atlantic)
- 2012–13: Pomona College, George Mason University ICES, Clemson University, Bryn Mawr College, Tufts University, Quinnipiac University, USC Marshall, Queens College CUNY, Hofstra University, University of Toronto Rotman, Santa Clara University, LinkedIn, ESA (Economic Science Association), APPAM (Association for Public Policy Analysis and Management), BABEEW (Bay Area Behavioral and Experimental Economics Workshop)
- 2011–12: ARNOVA (Assoc. for Research on Non-Profit Organizations and Voluntary Action), SCCAM (Southern California Conference in Applied Microeconomics), WEAI (Western Economics Association International), Political Networks, BABEEW (Bay Area Behavioral and Experimental Economics Workshop)
- 2010–11: Bi-Annual Social Dilemmas Conference, ESA (Economic Science Association), SWET (Southwestern Economic Theory)

ACADEMIC KEYNOTE PRESENTATIONS:

2021-22: IZA Conference on Matching Firms and Workers Online

NON-ACADEMIC SPEAKING ENGAGEMENTS:

Keynote Speaker at Maine HR Convention, May 2023.

Speaker at Strategic HR New England, Portsmouth, NH October 2022.

Speaker at IVY the Social University, Calderwood Theater, June 2018.

Speaker at [TEDxCambridge](#) Salon, August 2018.

Speaker at One Day University, October 2018.

EXTERNAL GRANTS & AWARDS:

2026: Russell Sage Foundation (\$73,896)

2024: Institute for Human Studies George Mason University (\$750)

2023: CSWEP-SSRC Women in Economics and Mathematics Research Consortium (\$157,065)

2022: Russell Sage Foundation (\$64,309)

2019: Facebook Economic Opportunity and Digital Platforms - Research Award (\$50,000)

2019: W.E. Upjohn Institute for Employment Research (\$4,500)

INTERNAL GRANTS & AWARDS:

2025: Tufts VERSE (Visiting and Early Research Scholars' Experiences) Program Award (\$6,500)

2025: Tufts Laidlaw Program Scholars Award (\$5,700)

2020: IR Undergraduate Research Fellows Program (\$3,500)

2018: Tufts Summer Scholars Award (\$5,500)

2017: Tufts Faculty Research Awards (FRAC) Open Access Publishing (\$500)

2017: Tufts Undergraduate Summer Scholars Award (\$5,500)

2016: Oregon Jewish Community Foundation Donor Advised Fund, Tufts University (\$33,500)

2016: Tufts Faculty Research Awards Committee (FRAC) Research in Aid Award (\$1,480)

2015: Oregon Jewish Community Foundation Donor Advised Fund, Tufts University (\$11,000)

MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS (past and present):

American Economic Association, Economic Science Association, The Econometric Society, European Economic Association, Society of Labor Economists

HONORS AND FELLOWSHIPS:

2027: Harvard Kennedy School Women and Public Policy Program Fellow

2024: Tufts Dean's Fellowship for Advancing Research and Scholarship

2017: Harvard Kennedy School Women and Public Policy Program Fellow

2013: Tufts University Neubauer Faculty Fellow

2011: UCSD Award for Outstanding Undergraduate Teaching by a Graduate Student Instructor

2010: UCSD Walter P. Heller Award for Outstanding Third-Year Paper

2010: The Women's Philanthropy Institute, Indiana University Dissertation Fellow

2007-11: UCSD Cota Robles Fellow

PROFESSIONAL SERVICE:

Organizational Officer Positions, Boards and Committees:

2021-2027: Board Member (appointed), *Association for the Study of Generosity in Economics*

2023-2025: Ethics Committee Member (appointed), *Economic Science Association*

2020-2023: Executive Committee Member (elected), *Economic Science Association*

Conference Organization:

2026 Annual Society of Labor Economics (SOLE) meetings, Program Committee
2025 Annual American Economic Association (AEA) meetings, Program Committee
2022 Association for Mentoring and Inclusion in Economics (AMIE), Scientific Committee
2022 ESA World Conference, MIT Sloan, Core Organizer
2022 Social Dilemmas, MIT Sloan, Core Organizer
2021 ESA Global-Online-Round-The-Clock Conference, Organizing Committee

Grant Reviewer:

JPAL-NA, National Science Foundation, Russell Sage Foundation

Textbook Reviewer (alphabetical):

Oxford University Press, Routledge/Taylor and Francis

Journal Referee (alphabetical):

American Economic Journal: Applied Economics, American Economic Journal: Microeconomics, American Economic Journal: Policy, American Economic Review, American Economic Review: Insights, Econometrica, Economics Bulletin, Economic Inquiry, The Economic Journal, Economics Letters, European Economic Review, Experimental Economics, ILR Review, International Journal of the Commons, Journal of Development Economics, Journal of Economic Behavior & Organization, Journal of Economic Dynamics and Control, Journal of Economic Psychology, Journal of Human Resources, Journal of Labor Economics, Journal of Law and Economics, Journal of Legal Studies, Journal of Political Economy, Journal of Political Economy Microeconomics, Journal of Public Economics, Journal of Public Economic Theory, Journal of the Economic Science Association, Management Science, Nonprofit and Voluntary Sector Quarterly, PLOS ONE, Quarterly Journal of Economics, Review of Economic Studies, Review of Economics and Statistics, Review of Economics of the Household, Science, Social Psychology Quarterly, Southern Economic Journal

Discussant:

AEA Annual Conference, ESA Junior Faculty Webinar, ESA Job Market Webinar, NBER Summer Institute, NBER Artificial Intelligence, NBER Fertility Decline

Other Professional Service:

2021 - present: CSWEP liaison for Tufts University
2024 - present: Giving Tuesday Fundraising Effectiveness Project Ambassador
2025: Advances with Field Experiments (AFE) Best Paper Committee
2024-2025: Association for Mentoring and Inclusion in Economics (AMIE), Mentor
2026: J-PAL MENA ESP Course in Cairo, Instructor
2024: CSWEP 3rd and 4th Year PhD Women/non-binary Mentoring Workshop, Mentor
2021: CSWEP 3rd and 4th Year PhD Women's Mentoring Workshop, Mentor
2021: Tufts CELT Equity and Inclusion Fellows Program
2021: CSWEP Econopalooza Networking Event, Senior Participant
2021: CSWEP Junior Mentoring Breakfast, Mentor
2020: CSWEP CeMENT Mentoring Workshop, Mentor
2020: University of Missouri Economics Department, Diversity Guest Speaker
2019: Beyond Barnard, Guest Speaker
2016: NSF "Data and Modeling Workshop on Graduate Education Investments and STEM Career Outcomes," Participant
2016: CSWEP CeMENT Mentoring Workshop, Mentee Participant
2016: Summer Empirical Workshop, Instructor

UNIVERSITY & DEPARTMENTAL SERVICE:

2025–26: Tufts Economics Dept., Search Committee
2025–present, 2020–21: Tufts Economics Dept., Seminar Committee (Chair)
2024–present: Tufts University, pre-major advising
2022–present: Tufts University, Tufts Community Appeal Board
2021–present: Tufts University, Faculty Research Awards Committee (FRAC)
2016–present: Tufts University, International Relations Core Faculty
2024–present: Tufts Economics Dept, Economics Society Student Organization Faculty Liaison
2021–present: Tufts Economics Dept., Undergraduate Curriculum Committee
2020–present: Tufts Economics Dept., Diversity Equity and Inclusion Committee (Chair 2020-24)
2018–2021 & 2024–present: Tufts Economics Dept., Work Life Committee Liaison
2024: Tufts University, School of Arts and Sciences Dean Search Committee
2020-21: Tufts Economics Dept. Tenure & Promotion Sub-Committee
2019–2022: Tufts University, Cummings Center Art Sub-Committee
2019–2020: Tufts Economics Dept., Graduate Math Camp Online Committee
2016–2021: Tufts Economics Dept., New Building Committee
2020: Tufts Economics Department, Virtual Celebration of 2020 Graduates Committee
2014–19: Tufts University, IT Committee
2014–15: Tufts Economics Dept., External Seminar Committee
2013–14: Tufts Economics Dept., Wellington-Burnham Lecture Committee
2013–14: Tufts Economics Dept., Search Committee
2013–14: Tufts Economics Dept., Junior Faculty Seminar Committee (joint with Fletcher)

TEACHING EXPERIENCE:

Tufts University “Behavioral Economics” (undergraduate)
Tufts University “Intermediate Economics” (undergraduate)
UCSD “Introductory Macroeconomics” (undergraduate)
Academic Connections Program UCSD “Introductory Macroeconomics” (high school)

In Progress: Economics Courseware for the Planet Money book by Alex Mayyasi, W.W. Norton, creating online learning content to go alongside existing book including online courseware

ADVISING:

Doctoral committees:

2024: Paul Plonski, PhD candidate at Tufts in Cognitive Science (committee member)
2019: Jamilah Welch, PhD candidate at Tufts Fletcher School (committee member)
2018: Sarah Hijaz, DrPH at Tufts School of Medicine (committee member)

Masters theses:

2025: Jing Liu (advisor, first placement PhD in Economics at Texas A&M)
2023: Yanlin Zhu (advisor, first placement PhD in Ag. Economics at Auburn University)
2019: Ankriti Singh (advisor, first placement Research Assistant at The World Bank)
2016: Xinxin Lyu (advisor, first placement PhD in Economics at Purdue University)
2016: Shihang Wang (reader)
2014: Tyler Hoppenfeld (reader), Samantha Katagiri (reader)

Undergraduate theses:

2022: Anoushka Kiyawat (advisor)
2021: Ty Vinick (advisor), Benjamin MacLean (reader)
2019: Noah Weinflash (reader)
2016: Kyoko Yamamoto (reader), Barnard College
2015: Joseph Reiff (reader)

2014: Janet Rubin (reader), Emily Rourke (reader)

Undergraduate senior projects/independent studies:

2026: Jianhao “Jeffrey” Wang, Sarah Rassool

2025: Maria Perdomo, Adetoye Adebayo, Cole Bazakas

2020: Rebecca Baron

2019: Zachary Sebak

2015: Eitan Schenthal

2014: Maxwell Levitin, Darcy Covert, Thomas Taglifero, Nicole Schilling, Isabelle Vrod

RELEVANT POSITIONS HELD:

2018–2025: Barnard College, Columbia University: Class Agent team member

2004–07: Research Associate, LECG Corporation: Expert Services and Consulting Firm